

# Davidson Police Department



Davidson is a growing community with expanding opportunities in the Police Department. A proactive agency delivering a high level of service and building community partnerships to enhance our capabilities. Officers develop skills through training and experience starting as the initial on-scene investigator. Other duties and assignments include traffic enforcement, community engagement, criminal investigations, crime scene processing, member of regional

SWAT, K-9, and lake enforcement. Davidson Police Department is proud to be a nationally accredited CALEA agency. Join us today!

## **Pay and Benefits**

Hourly pay without incentives starts at \$18.17 hourly+11 paid holidays = \$41,350 annually

### **Additional Incentives –**

**5% for every 3 years full-time sworn service (up to 9 years/15%) upon hire**

**5% increase for Associate’s Degree**

**10% increase for Bachelor’s Degree**

**5% for 3+ years Military Service w/Honorable Discharge**

**5% for Bi-lingual skills**

**\$5,000 incentive for living within Davidson town limits**

**Eligible for up to a 5% increase in pay after successful completion of 12-month-probation**

**Take home vehicle for officers living within 10-mile radius of Davidson Town Hall**

Benefits include health insurance, dental and vision plans, retirement plans, and paid vacation and sick leave. Visit [www.townofdavidson.org/Benefits](http://www.townofdavidson.org/Benefits) for more details.

Officer Candidates apply at: <https://nc-davidson.civicplushrms.com/careers/>

Davidson Police Department

704-892-5131

Town of Davidson Human Resources

704-940-9610

## **Requirements:**

Must be 21 years of age or older and a U.S. Citizen.

Have or obtain a valid North Carolina driver’s license.

Not be convicted of a felony.

Must successfully complete the North Carolina Basic Law Enforcement Training program.

Must have a high school diploma or G.E.D. certification.

No more than 4 Class A misdemeanor convictions in last 5 years.

No Class B misdemeanor convictions.